



COCAM CIA. DE CAFÉ SOLÚVEL E DERIVADOS

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Integrity Program Restructuring

January 02, 2024

Dear Suppliers,

We are writing to inform you about the restructuring of our Integrity Program at **Cocam**. We deeply value the partnership established with your company and emphasize that integrity is a crucial pillar for the sustainable success of our business relationships.

Our program aims to promote ethical practices, transparency, and compliance with applicable standards and regulations. In this regard, we invite all our suppliers to actively participate by adhering to the established requirements to ensure an ethical and sustainable business environment.

Some of the Integrity Program requirements include:

- 1. Ethical Commitment:** We commit to conducting our business in accordance with the highest ethical standards, and we expect the same commitment from our suppliers.
- 2. Prevention of Conflicts of Interest:** We request the identification and mitigation of potential conflicts of interest that could occur in our business relationships.

To facilitate communication and ensure transparency, we provide the following channels:

- a. Website (Ethics and Integrity section):** www.cocam.com.br
- b. Integrity Committee Email:** comitedeintegridade@cocam.com.br
- c. Whistleblower Channel Website:** <https://aloetica.com.br/cocam>

We encourage all suppliers to explore these resources for additional information, clarification of doubts, or reporting any concerns related to ethics and integrity.

For further information or inquiries, do not hesitate to contact us through the email address of the Integrity Committee mentioned above.

Integrity stands as a fundamental, shared value crucial to our joint success, and we are unwavering in our commitment to it. Your active engagement and strict adherence to these standards will not only contribute significantly to the reinforcement of ethical practices in business but also play a pivotal role in building an even more robust partnership between our organizations. Non-compliance may result in exclusion from our roster of suppliers.

We appreciate in advance your commitment and contribution to strengthening our shared ethical values in this important step towards integrity and excellence in our business.

Sincerely,

Integrity Committee